



## UNITY IN DIVERSITY (UID) Master Session

The Unity in Diversity (UID) Master Session is an intense, 6 week program for women leaders, who are looking to lead authentically, inclusively and purposefully with impact, by nurturing their inherent ubuntu principles. In a volatile, uncertain, complex and ambiguous (VUCA) world, this ability to challenge the popular and traditional models of leadership with an approach that actually recentres focus on leading people, will herald a cultural shift towards organisations we want to see today and tomorrow: Agile, diverse, equitable, inclusive and sustainable. Your ubuntu leadership style will nurture better employee and stakeholder engagement, create psychological safety and drive systemic change across an organisation.

The Master Session offers master classes, and mentoring, delivered by renowned local and global Industry experts.

This intense leadership Master Session is brought to you by Prerna Advisory([www.prernaadvisory.com](http://www.prernaadvisory.com)) in collaboration with Corporate Diva ([www.corporate-diva.com](http://www.corporate-diva.com))

### Master Session Context:

The Unity in Diversity (UID) Master Session brings together the two vibrant enterprises of Prerna Advisory (South Africa) and Corporate Diva (India), that despite diversity in geographies and backgrounds, shares a unifying intent of developing leaders to be impactful in a VUCA world.

In South Africa, there is a Zulu proverb called Ubuntu: “I am a person through other people.” “One of the sayings in our country [South Africa] is **Ubuntu — the essence of being human.**

Ubuntu speaks particularly about the fact that you can’t exist as a human being in isolation. It speaks about our interconnectedness ... We think of ourselves far too frequently as just individuals, separated from one another, whereas you are connected and what you do affects the whole world. When you do well, it spreads out; it is for the whole of humanity.”- Archbishop Desmond Tutu

It’s significance was ignited as the country and its people emerged post-apartheid into democracy, led by an iconic leader, Nelson Mandela, who personified and delivered the spirit of ubuntu effortlessly and successfully. His legacy is now in the annals of history as defining the human-centric leader.

Ubuntu, when transposed into business, can shapeshift the concept of what it means to lead and create leadership that is impactful and purposeful. In a world where change occurs at such a rapid rate, and leaders are called upon to embrace many traits to navigate this, losing the human connection can be detrimental to survival let alone success.

As women leaders in business, the masterclasses will challenge you to bring your conscientize your ubuntu and unveil that humane leader ready to create change with purpose and impact.

**You [as a leader], are, because of what you can do for others.**



## Masterclasses outline:

**Pre-session work:** Neuro-agility Profile assessment completed online.

### Masterclass 1: Assessing the neuro-agility of leadership – Arthi Rabikrisson

The brain is phenomenal and only through learning to stretch or become more agile, can our leadership traits be enhanced. This session unpacks your unique brain signature of performance, offers ways to optimise it and enhance your unique leadership characteristics.

### Masterclass 2: Decoding self-limiting beliefs in a VUCA world – Dipika Trehan

In a VUCA context, it can be easy to doubt one's capacity and capability to lead. This session will help you to understand how your inner dialogue can derail your focus and what can be done grow confidence.

### Masterclass 3: Endorsing Diversity and Inclusion for Impactful Leadership – Hani du Toit

This session through diversity and inclusion practices. Through unpacking the gender lens along with own biases around diversity and inclusion, this will explore how one can bring cultures together in business can deliver triple bottom line impact.

### Masterclass 4: Communicating forward with personal brand and executive presence –Amrit Ahuja

Having gained some key lessons and insights about your internal and external context, this session will help you to shape your personal leadership brand to create the presence you desire to shift the boundaries of traditional leadership.

### Masterclass 5: Transforming business through human centric leadership philosophy of ubuntu - Andile Sangqu

This session delves into why the philosophy of ubuntu needs to be embraced in both the external and internal contexts of a leader to be transformative for people and business.

### Masterclass 6: Group and 1-1 mentoring session and next steps

A fantastic opportunity to have small group and 1-1 mentoring with the expert speakers to distil key takeaways and undertake goal setting that augments your leadership presence.



## The Experts:

### Arthi Rabikrisson:

Arthi Rabikrisson is Founder and Managing Director of Prerna Advisory, based in South Africa, that focuses on neuroscience-based coaching and assessment for individuals, teams' and corporates; strategic business consulting to SME's; and capital introduction to alternative funding sources, predominantly from UHNWIs, family offices, DFIs and SWFs.

During her 15-year corporate career in the investments industry, Arthi led multiple, successful initiatives (among them equity research, talent management, capital raising, portfolio management, transformation, and coaching) across geographies and client segments in business.

Arthi is an MBA graduate (thesis awarded with distinction) from Henley Business School. She is also an ICF credentialed coach (ACC), Certified Partner and Practitioner for the Neuro-Agility Profile™ Assessment, and a member and contributor to Forbes Coaches Council and Forbes Magazine. Arthi is a speaker on local and global platforms, advocating for women leadership, growth and development, and entrepreneurship. She serves as an independent non-executive director at Global Grassroots, a US-based NGO.

### Andile Sangqu

Andile Sangqu is the Executive in Residence at the Gordon Institute of Business Science (GIBS) in Johannesburg.

Andile was, until 31 December 2019, the executive head for Anglo American in South Africa and served as an executive director on the Anglo American South Africa board. His role included working with the South Africa based businesses to help deliver the Group's strategy in the region, provide leadership and co-ordination to the Group's stakeholder relations initiatives in South Africa, and facilitate regional alignment with the Group's central functions.

Andile was previously group executive of sustainability and risk at Impala Platinum and executive director for Glencore Xstrata South Africa, served on the Chamber of Mines' National Development Plan Committee and held executive and non-executive roles at Kagiso Trust Investments. Andile is currently deputy chairman of NEPAD Business Foundation and an independent non-executive Director of Growthpoint Properties Ltd, PSG Consult and Tongaat Hulett.





## The Experts:

### Dipika Trehan

Dipika Trehan, Founder of The H.O.W Forum and Corporate Diva. Her organisation works across verticals of holistic employee wellbeing & a women leadership development platform towards building women leaders. Corporate Diva addresses to the upskilling and support needs of the entire life cycle of women professionals from University classroom to Corporate Boardroom, enabling them to transform into women LEADERS.

Dipika Has been awarded as top 100 global Diversity and Inclusion Leaders by ET NOW. Awardee of Representing India on a 4 week scholarship to Israel for innovation in women's health program, Applauded in person by Ms.Cherie Blair for her work in bridging gender gaps, honoured as Iconic woman by Women Economic forum, Listed as the Top woman CEO; Building women leaders during COVID 19 pandemic, by CEO Story magazine and recently Ranked amongst the Top women Achievers of Karnataka, India. Dipika is an advisory board member on DEI.

### Hani du Toit

As an Inclusion specialist, Conversational Intelligence coach, a LEGO® Serious Play® Facilitator, an accredited Team Coach with the European Mentors & Coaches Council, Hani is a business woman who advocates for sustainable, transformative change through conscious leadership and active citizenry. She holds qualifications from University of Cape Town, University of the Western Cape, Cambridge University as well as the Creating WE Institute. With 25 years' experience in leadership education and human development, Hani works locally and abroad within companies, universities and government. She has lived and worked in the Middle East, has served as a relief worker with refugees on the Syrian border and extensively explored parts of Asia, Africa and Europe, learning how different cultures solve shared human problems.

Hani lectures on Leadership and Self Development at South Africa's only crowd funded university, and is a facilitator for leadership development in under-resourced schools across South Africa.





## The Experts:

### Amrit Ahuja

Amrit is a business and communications global executive with over 28 years of experience. In her journey from satellite TV to technology & the internet, she has been at the forefront of trends that were an inflexion point in the industry. She has led communications as a consultant to the Michael & Susan Dell Foundation, and a communication director for Facebook India (covering policy communications, products and advertising). In addition she also led communications for Instagram and WhatsApp. Amrit spent over two decades at 2020 MSL, a Technology PR firm. When not doing branding and communication, Amrit mentors women on leadership skills or students on finding their career paths. In her free time Amrit blogs about sarees and handlooms and practices yoga and meditation.



### Tentative Program Flow:

Date: Begins September 2021\*\*

Masterclass 1: 30th Sep 2021 – 3:30pm - 6:00 pm

Masterclass 2: 7th Oct 2021 – 3:30pm - 5:30 pm

Masterclass 3: 14th Oct 2021 – 3:30pm - 5:30 pm

Masterclass 4: 21st Oct 2021 – 3:30pm - 5:30 pm

Masterclass 5: 28th Oct 2021 – 3:30pm - 5:30 pm

Masterclass 6: 4th Nov 2021 – 3:30pm - 6:00 pm

\*\*These are indicative dates and times, and may be subject to change

\*\*\* Time Zone SAST

Cost: ZAR 3500